UNION ANNOUNCEMENT

INTRODUCING NOGESSA

Distinguished Comrades,

It gives us great pleasure to introduce to you a new union in the oil & gas and energy sector in Nigeria.

For a long time, many of us gathered under a previous banner. Unfortunately, with the passage of time, that journey became difficult and hope began to fade. We cannot continue in a state of discouragement. After careful reflection on our collective experience, we had to choose between struggling to repair a faulty structure and beginning a fresh journey. The overwhelming choice was a new beginning, free from the limitations of the past and from manipulative leadership.

We are therefore pleased to introduce to senior and middle management staff of all oil and gas allied companies, industries and organisations, a new union with the proposed name, Nigeria Oil, Gas and Energy Senior Staff Association (NOGESSA).

This new union is founded on one simple principle: voting and decision making power belongs to the members of Congress who collectively own the Association. This power will be exercised by members at various levels, at any time and in any place. Conscious effort has been made to make Branches stronger and more viable, while retaining support from the National Secretariat. The instruments of governance have been reviewed to align with the principles of natural justice and the Constitution of the Federal Republic of Nigeria. The era of manipulative leadership is gone forever, and no person will be allowed to put the collective interest at risk for selfish or personal gain.

Injury to one is injury to all. We are committed to making this mantra real in our service to all Comrades, irrespective of the office anyone occupies within the administrative organs of the Association. The interest of members will be our number one priority, and we will strive to ensure that members welfare and jobs are improved and protected with all available lawful tools.

We will stand together as one united force for the common good of all members and for the prosperity of members and their loved ones. We know there will be challenges along the way, but those challenges will become stepping stones to build legacies and inspire future generations to action. We are ready for the march, and we encourage all members to know that the good of all becomes the good of one. The power of a united team will always prevail in all engagements in the labour and industrial relations space.

We have started this journey with Branches cutting across the regulatory, producers, service and NNPCL groups. We appreciate all the support and encouragement from all volunteers, and we look forward to welcoming you to the inaugural National Congress Meeting to formally conclude the registration process.

We look forward to receiving all Comrades in NOGESSA.

Make a date with history as we converge on the 28th of November 2026 for our National Congress. Please watch out for more details.

OUR SLOGANS;

1. Our Dues! Our Votes!! Our Voice!!!
2. Great NOGESSA! Great Congress!!
3. Great NOGESSA! Great members!!
4. Up NOGESSA! Up Nigeria!!

Signed:

Ete OYEGBANREN
Chairman

Malik ENAIHO
Secretary